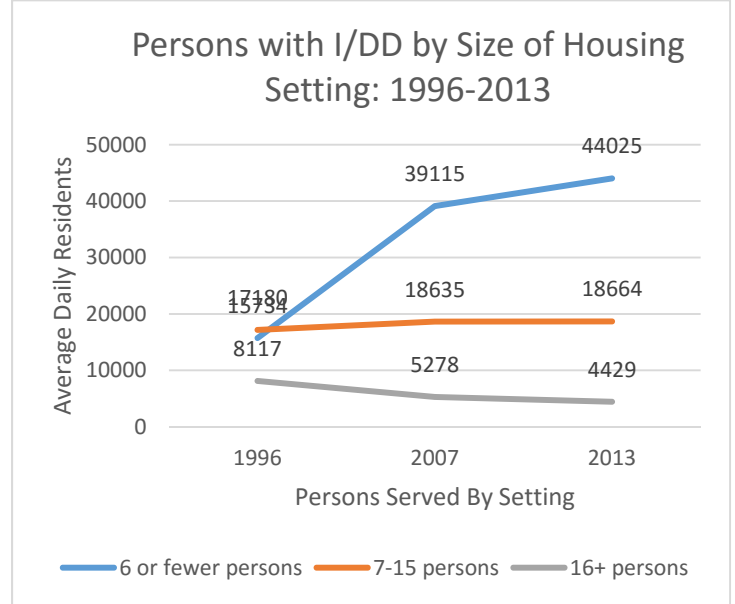
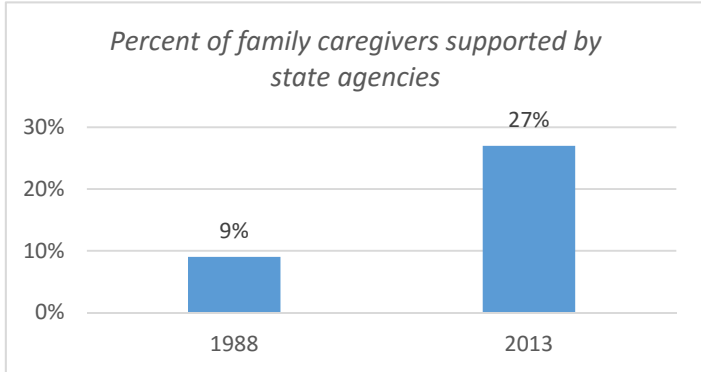


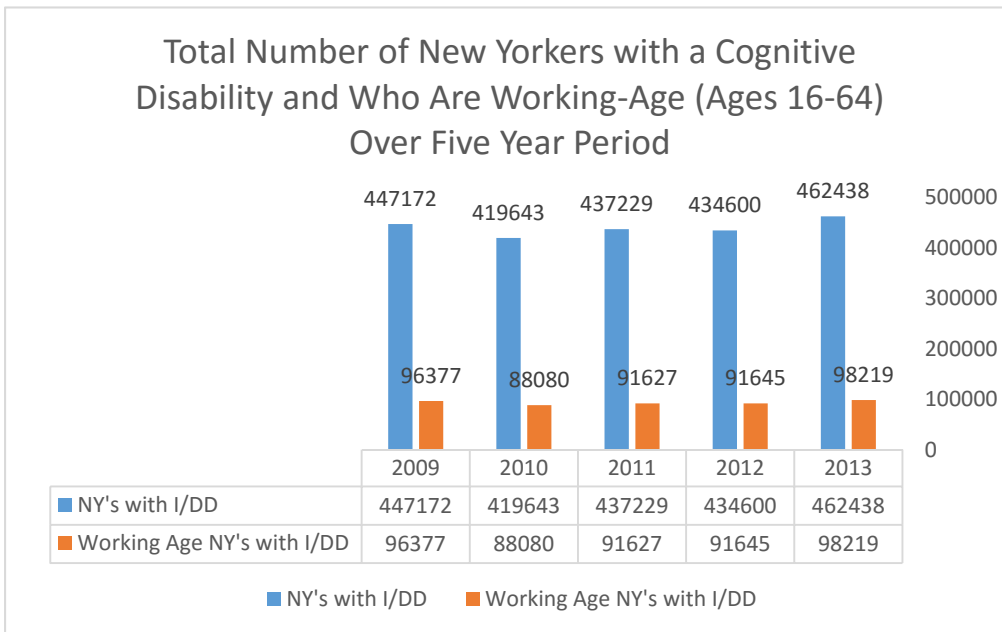


Intellectual/Developmental Disability (I/DD) Trends



For the first time in human history, persons with I/DD are outliving parents who have historically served as primary caregivers

- Nationally, there are 641,000 adults over age 60 with I/DD. This number is expected to double by 2040.
- Average life expectancy for adults with I/DD has increased from **22** in **1930** to **66** in **2012**.
- 25% of caregivers are over the age of 60.





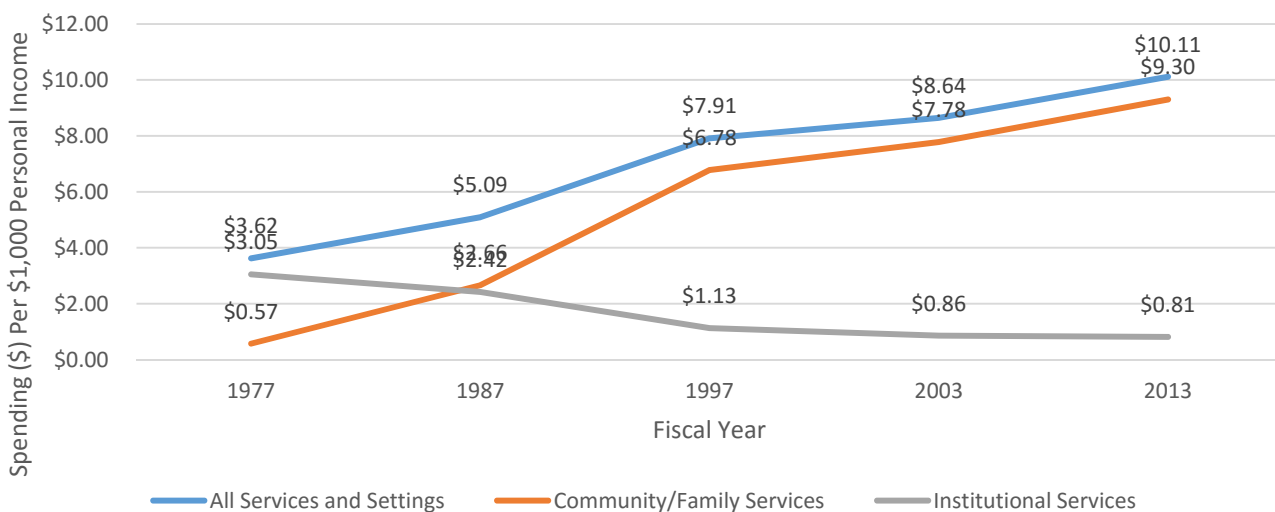
Funding Changes:

Between 1977 and 2013, total public I/DD spending for services increased from **\$2.17** billion to **\$10.61** billion (**\$5.27** billion in federal funds and **\$5.35** in state funds.) Non-profit service providers provide supports and services on behalf of the state. More than **90%** of the funding for these agencies comes from government sources such as Medicaid.

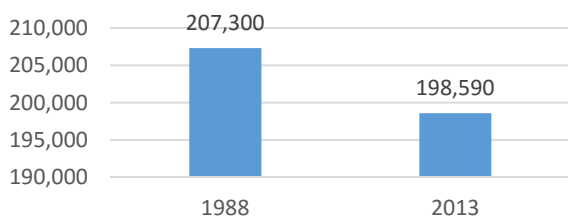
Both National and State policy agendas continue to focus on community integration through a growing commitment to basic human rights, especially for individuals with developmental disabilities. In 2014, Medicaid established requirements for settings in which individuals with I/DD are served to be less institutional, more integrated and more person-centered. Individuals with I/DD can now direct treatment plans and long-term services and support based on preferences and goals. In order to be reimbursed for services, agencies such as Empower must comply with these requirements.

Funding and participation trends reflect these policy changes:

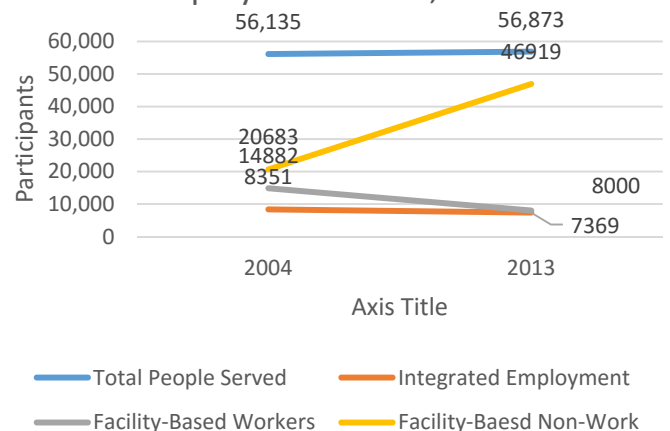
Fiscal Effort for I/DD Services: 1977-2013



Total number of families that are primary caregivers



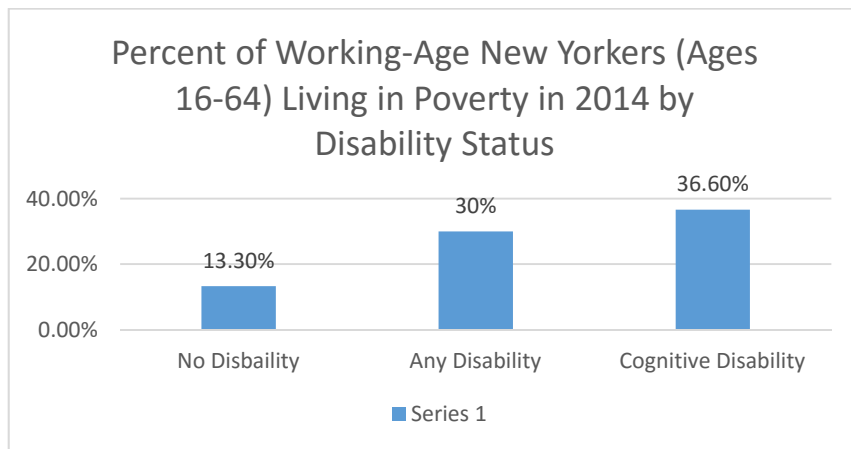
Total Day/Work Supported Employment: 2004, 2013





Preschool Education: Individuals with Disabilities Education Act (1975) mandates the provision of free and appropriate public school education for eligible students ages 3 to 21. From 1991-2014, the percent of total public school enrollment who received special education services increased from **11% to 14%**

Community Health: When the number of people on Medicaid, of whom 15 % are individuals with I/DD, was compared to available doctors in Niagara County, critical shortages were revealed. Increased longevity of individuals with I/DD and the documented healthcare shortage necessitate the provision of affordable, accessible health sites such as Empower’s Clinic, which provides podiatry, wheelchair clinic, audiology and physical therapy.



Direct Support Professionals (DSPs):

DSPs are the people employed by non-profit service providers like Empower who work directly with individuals with I/DD, providing their direct care and support. There is currently a statewide vacancy factor in the DSP field of more than **9%** and a turnover rate of **23%**, due largely to a an average salary **11.5%** below the New York State average hourly living wage needed to support the basic needs of a family of 4, assuming 2 adults working. Non-profit service providers provide supports and services on behalf of the state. More than **90%** of the funding for these agencies comes from government sources. The only way to increase wages for DSP’s is for government to increase funding. The cost to address this DSP workforce shortage crisis is **\$90 million** (half from the state and half from the federal government) per year for six years.

Sources:

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